

**Organization, Charter & Bylaws
of the Board of Directors of
Concerned Citizens of Wilbraham**

At a meeting of the Board of Directors on January 15, 2004, 7:00PM at 903 Stony Hill Road,
Wilbraham, MA the following amendments to charter and bylaws were approved by a unanimous
vote, all Directors voting.

It will stand as obligatory that all Members of the Board of Directors will be duly notified
of any and all meetings of the Board of Directors

Elections of Officers will occur on the anniversary of this document by a simple majority of the
members of Board of Directors attending the meeting when the vote is taken.

Members who resign or leave by reason of death or disability may be replaced by a vote of three
quarters of the members of Board of Directors attending the meeting when the vote is taken.

Additional members may be added as Directors by a vote of three quarters of the Board of
Directors attending the meeting when the vote is taken.

Members of the Board of Directors may be expelled or dismissed by a vote of three quarters of the
Board of Directors members attending the meeting when the vote is taken.

Signed on this day: January 16, 2004 in Wilbraham, Massachusetts.

Robert L. Page, Jr.

Allan R. Kinney

Alphonse S. Sambor

Matthew P. Metzler

Richard Wheway

William Arcand

Greg Lyman

Raymond J. Smith